

## Chanukah Raffle 1993

### Fun, Sun, Sea and Baja

Enclosed with this month's *Gaily Forward* you will find two books of 6 raffle tickets each. The cost of the raffle tickets is \$2.00 each and \$10.00 for an entire book.

The Chanukah raffle is one of the congregation's most important fundraising activities. This year we are asking all members to do their best to sell both books.

We are especially excited because this year the grand prize is a 4-night, 5-day Royal Caribbean CRUISE FOR TWO TO BAJA MEXICO aboard the Viking Serenade, AIR-FARE INCLUDED, all courtesy of Cruise

*Continued on page 6*

## Children's Preschool Chanukah Party

Come join us for our first Chanukah celebration with our two- to five-year-old children. All families are welcome to join us for candlelighting, singing, gifts and latkes! This extra-special event will take place on Sunday, December 12 from 5 to 7:30 pm at 2635 Woosley in Berkeley. For further information and to RSVP, call Jody Adelberg (510/655-6850).

## Have You Ever Wondered?

Have you ever wondered how someone comes to lead services, how our building is doing, how the adult education class schedule gets set, how many kids we have now, or why we often have lots of handouts at services? Or why we light two candles instead of one (or three), or why the kiddush we sing on Friday night sounds just a little different from the one you grew up with? If you have questions about governance, membership, ritual or anything else synagogue-related, Tielia Chalmers, our president, will try to answer them or get answers from those in the know. Just send your questions to the office to her attention. Inquiring minds, as always, want to know.

## Honoring Allan Gold

We're pleased to report that things are shaping up very well for what promises to be a wonderful evening of celebration and community. Sha'ar Zahav member Mark Taubman-Walker is planning and preparing the sumptuous fare, and John Kaboff and his two colleagues from the San Francisco Conservatory of Music will be providing the background musical entertain-

will be sent to you. (Note: all tickets will be held at the door.)

Our synagogue really looks forward to the day we can hire a program coordinator to expand and enhance the many quality activities we offer our members. Thanks for helping out. We look forward to seeing you on the 14th.

—The Allan Gold/Program Coordinator  
Fundraising Committee

## Congregation Sha'ar Zahav

*invites you to a very special celebration  
honoring*

### ALLAN GOLD

*First Two-year Term President, CSZ  
1991-1993*

*Sunday, November 14, 1993  
4:30pm-6:30pm*

*Community Room  
Park Hill*

*355 Buena Vista Avenue East  
San Francisco*

*Proceeds to help fund a new Program Coordinator position for our congregation*

ment. (We previously announced that Randy Weiss would be performing but he has been called out of town unexpectedly.)

By now you should have received your invitation to this special event. We hope to get your RSVP soon. If you haven't received your invitation, call Judy Schwartz (510/532-9661), and one

## A Change in the Office

Mark Pressler, our Administrator, has left CSZ and moved on to other things. We wish Mark all the best in his future endeavors. We are working on finding a new office manager; in the interim, please be understanding if your office-related requests take longer than usual to address.



## **Non-Jews and the Synagogue**

Our congregation has always been committed to welcoming all who wish to join us. Founded as a haven for Jews who were made to feel unwelcome in other synagogues, Sha'ar Zahav has always strived to make sure that no one is excluded here. Over the years we have wrestled with sexism, class, age, Jewish education, and other barriers to complete integration and involvement in the life of the synagogue. Now, for the first time, we have begun to formally explore the role of the non-Jew in our synagogue. The synagogue leadership has been schmoozing about this matter for the last couple of years; recently, President Tiela Chalmers and the Va'ad appointed a task force to research this topic and make recommendation for a congregational policy. Past President Don Albert is chair of the new task force, which includes Jews and non-Jews.



*Rabbi Yoel Kahn*

A synagogue is not a voluntary membership organization. It is the custodian, or vehicle for, the transmission of a four-thousand-year heritage. The synagogue is the religious home of the Jewish people. Our people has been blessed over the generations by the contributions of friends and family members of Jews who found their way to the synagogue, along with others who were drawn to its teachings and its activities, but who, for various reasons, have never converted. We are wrestling now with the same questions that Jews and Jewish communities have since ancient days: What is Jewish "citizenship"? Who is entitled to have a vote? What privileges are properly reserved for those who have fully entered the covenant? What honor and access do we owe to those who have cast their lot with us but not entered the Jewish people?

Unlike many other congregations, Sha'ar Zahav has always allowed membership and voting to anyone who supports the values and goals of our synagogue and "is not an active adherent of another faith." An active adherent of another faith—usually one member of an interfaith couple—can join Sha'ar Zahav

as a non-voting "associate member." Non-Jewish members of Sha'ar Zahav have always played an active role in our congregation. Over the years, they have faithfully supported the synagogue, volunteered in many different capacities, and chaired major events and committees. In ritual matters, we have never formally had a statement about what non-Jews can and cannot do. Until now, our service leaders and members have been guided by informal instruction from me, "folk traditions" (what people think they heard once about what we do), and their own sense of propriety. We have struggled to balance sometimes conflicting values: on the one hand, access and acceptance for all; on the other, the integrity of our communal Jewish religious acts.

In many congregations, this issue has assumed special significance in the organization of life-cycle ceremonies, especially the role of a non-Jewish parent when a child becomes bat/bar mitzvah. If the local custom is to pass the Torah from generation to generation, is it appropriate, many ask, for the non-Jewish person to hold and pass the Torah down when he or she has not made a commitment to what it represents? This situation has not yet come up at Sha'ar Zahav, but is one we will be facing as more of our children become b'nai and b'not mitzvah. Our hope is that this new task force will bring this challenging topic "out of the closet" and lead both to clear policies for our synagogue and a more supportive community.

Besides membership and public religious life, a third area which the task force will address is synagogue leadership. At Sha'ar Zahav, we have had non-Jews chair events and major committees. There is now no formal barrier to non-Jews serving as Va'ad members or officers of the synagogue. But many members of the congregation, when asked, have expressed their discomfort with a non-Jew serving in such a capacity. For a person who has served our community, discovering that one has suddenly hit the "kosher glass ceiling" can result in feelings of rejection. Defining the proper qualifications for a leadership role in the synagogue will be one of the objectives of our task force.

This process will not occur in a vacuum. For the last two decades, Reform Juda-

ism has actively committed itself to Jewish outreach. Our movement has devoted energy and resources to reaching out to Jews by Choice, children of interfaith families, and non-Jewish synagogue members or family members. Our task force's work will be aided by the many materials and programs created by the Reform movement and the UAHC Outreach Department staff; it will also be informed by the traditions and values of Sha'ar Zahav. While the process of dialogue and clarification of our communal identity and boundaries will be a challenging one, I am confident that our discussion will fulfill the Mishnah's promise: "Every controversy conducted for the honor of God's Name will in the end prove fruitful."

### **How To Reach The Officers**

The president and vice-presidents are available to talk with you about your ideas or concerns. We look forward to talking with you, but would appreciate doing so at a time that works for our home and work schedules. Here is how to reach each of us:

**Tiela Chalmers**, president: 431-4312 (please call between 9 am and 9:30 pm).

**David Stein**, administrative vice-president: 863-4769 (please call between 2:30 pm and 9:30 pm).

**Susan Unger**, program vice-president: 954-4286 (voice mail—call anytime) or 863-3717 (for urgent calls between 5 am and 7 am, or between 6 pm and 8 pm).

In an emergency, the recording on the synagogue office machine (861-6932) will direct you to a service that will know how to find one of us.

Our Va'ad (board) meets upstairs in the library on the second Monday of every month, from 6:30 to about 9:30 pm. Everyone is welcome to attend. If you have a proposal or a report that you would like to present to the Va'ad, you need to contact Tiela two and a half weeks before the Va'ad meeting in order to get on the agenda.



## How Sha'ar Zahav Works, or, Who in the World Made *That* Decision?

People often ask me how certain synagogue policies were established, or why. Not surprisingly, the first many people hear of new policies or programs is when they read about it in the *Gaily Forward*. This makes sense, of course: we can't very well convene a congregation-wide meeting every month to make decisions about the ongoing administration of Sha'ar Zahav. But I thought you might be interested to learn how we do make those decisions, and how you can put in your two cents. Here are some questions I have been asked about our process, and the answers:



Tiela Chalmers

**Who makes synagogue policy?** As you probably know, the synagogue is run by a Board of Directors, or Va'ad. There are 9 members of the Va'ad, in addition to the officers (President, Administrative and Program Vice-Presidents, Treasurer and Recorder). The immediate past president serves *ex officio*.

**What issues go to the Va'ad?** The Va'ad determines all policy questions, like: Should we start a children's religious school? Should we charge for High Holiday tickets? Should we take a position on the death penalty? The Va'ad also votes on all expenditures over \$100 (other than regular expenses). (More on our financial structure and process in a future column.)

**When does the Va'ad meet?** Va'ad meetings are the second Monday of every month, at 6:30pm upstairs in the synagogue library. Meeting are open to everyone. Our meetings usually last until 9:30 or so, but our visitors are welcome to come late or leave early.

**How does the Va'ad's monthly agenda get set?** Towards the end of each month, I begin work on putting together the agenda for the upcoming Va'ad meeting. There are some items we have on our agenda every month (for example, the Treasurer's report on the current finances of the synagogue). Other items make their way onto the agenda at regular times each year (for

example, the annual budget). Some items are carried over from previous meetings. Still other items are matters that have come up over the course of the month. Often people call to tell me that they would like to approach the Va'ad with a particular question. For example, the chair of our Building Committee, Ellen Gierson, recently called to let me know that we need to begin looking into getting a new roof, and she would like to be on the agenda to present various bids for that work. The chair of our Newsletter Committee, Lane Schickler, and the Advertising Coordinator, Barney Ugarte, recently let me know that they were going to be increasing the volume of advertising in the *Forward*, and wanted to report to the Va'ad about those changes. Of course, sometimes things come up after the agenda is mailed out, and we have to amend it at the beginning of the meeting.



### Anniversaries

- |    |                                   |
|----|-----------------------------------|
| 1  | Nancy Wecker & Lisa Wiennenberg   |
| 6  | Arthur Brendze & Mark Pressler    |
| 6  | Eve Meyer & Jim Edlin             |
| 7  | Jay Davidson & Tom Hartland       |
| 8  | Michael Bettinger & Bob Goldstein |
| 24 | Sharon Murphy & Patricia Alznauer |
| 26 | Amy Markowitz & Robert Wachter    |



Then I meet with the President's Advisory Group (PAG). The PAG is made up of the President, the two Vice-Presidents, the Treasurer, the immediate past President, and another member, usually another past President. This group hammers out the various issues that have come up over the course of the month, and helps me figure out which items belong on the Va'ad agenda, and which should be referred to particular committees or individuals. We also try to work out the most effective way of presenting questions to the Va'ad.

**How do people find out ahead of**

**time what the agenda will be?** The week before the meeting, on the first Monday of every month, the office sends out a Va'ad packet containing the agenda for the upcoming meeting. Other people often include materials in the Va'ad packet; for example, the Rabbi usually does a written report each month. In addition, anyone who is on the agenda to appear at the meeting and ask the Va'ad to consider something is asked to do a written report to the Va'ad, to be included in the Va'ad packet. This gives the Va'ad members a chance to understand and consider the question presented before the meeting. This process is particularly important when there are financial decisions involved, since it takes some time to absorb financial information.

The Va'ad packet is mailed out to all Va'ad members and committee chairs. In addition, if you would like to know on a regular basis what issues are coming up, we would be happy to mail you a copy of the agenda each month before the meeting.

**The meeting itself.** The Va'ad operates using a toned-down version of Robert's Rules of Order. We vote on motions and though majority rules, we try to achieve consensus on particularly sensitive issues. On non-policy matters, we sometimes try just to get a "sense of the room"—including non-Va'ad members who are present. We welcome non-Va'ad member participation in all of our discussions, and just ask that you raise your hand (not while someone is talking) to be recognized, and keep your comments relatively concise.

**What can you do to put in your two cents?**

- Come to part or all of a Va'ad meeting, just to see what it is like.
- Call the office and ask to receive the Va'ad agenda each month, and come to the meetings where an issue you have opinions on is going to be discussed.
- If you have a proposal for a program or policy, call me the third or fourth week of the month and talk to me about it. If we decide that it should go to the Va'ad, I will ask you to prepare a written report and to come to the Va'ad meeting to present your idea and answer questions.



## **A Group for Jewish Women with Breast Cancer**

### **Sustaining Our Spirits**

This eight-week group sponsored by the Jewish Healing Center will provide a safe context in which Jewish women living with breast cancer may come together to give mutual support and to explore ways in which being Jewish may affect how we approach the illness.

Topics include:

- Hopes and Fears
- Jewish Perspectives on the Body
- Self-Esteem & Body Image
- Prayer as a Spiritual Resource
- Drawing Strength from Community
- Rituals for Healing

The group will be facilitated by a psychologist and a rabbi: Susan Shavin, Ph.D., Clinical Psychologist, and Rabbi Nancy Flam, West Coast Director of the Jewish Healing Center. Participants will be provided with a brief focal reading in advance of each session which will serve as a point of departure for discussion and sharing.

We welcome the participation of women who are affiliated or unaffiliated with Judaism, alienated or connected. To register, or for more information, call:

The Jewish Healing Center

Rabbi Nancy Flam, 387-4999, or Susan Shavin, 441-0318

Group begins early January 1994. Sliding scale fees, beginning at \$40; assistance available.

Funded in part by a grant from the Bialis Family Foundation.

The Jewish Healing Center is an educational and direct service organization dedicated to meeting the spiritual needs of Jews who are ill, along with their families, friends and caregivers. A project of The Shefa Fund.

## **Lesbian Mother Loses Custody**

You can help Sharon Bottoms, the lesbian mother in Virginia who lost custody of her two-year-old son. Judge Buford Parsons ruled that she was an unfit mother solely because of her sexual preference. Write to the governor requesting that Judge Parsons be immediately removed from the bench for gross abuse of discretion and active discrimination in his decision. The address is:

The Honorable Douglas Wilder  
Office of the Governor  
Capitol Building, Third Floor  
Richmond, VA 23219

You can also assist Sharon Bottoms in her appeal by sending a contribution to:

ACLU Northern California  
1663 Mission Street  
San Francisco, CA 94103

In the memo portion of your check write "Sharon Bottoms." Thank you for helping in this important cause.

—Bonnie Bishop

## **Bike Adventure**

Great weather, mellow bikers, and fabulous vistas all came together to make the Women's Chavurah Bike Adventure a great success. Thanks especially to Sarah Haber for organizing this wonderful outing. We promise we'll schedule another ride, later this fall, so keep your eye on the *Forward* for more information.

## **Women in Former Yugoslavia**

You are invited to hear Tova Green and Fran Peavey speak about our experiences and what we learned on our recent trip to the former Yugoslavia.

We visited women's centers and women in refugee camps and talked with people on all sides of this tragic conflict.

Some of the questions we carried with us:

- What policies (either national or international) would promote peace?
- Is this a religious war, a war for land or a war about whether to have nations composed of diverse populations or composed of religious/cultural similar people?
- What are things we can do to help victims of this war?
- What can we do to promote an end to this war?
- How have neighbors come to be killing each other?

• What resistance is going on? What support do these groups and individuals need?

We also carried small bundles for individual women and we will surely have stories to share of our saga to deliver these bundles in the spirit in which they were given.

Please join us at Ft. Mason Center in the Firehouse (all the way at the end) on Sunday, November 14 at 7 pm. We will begin punctually. A donation requested.

We expect to come back with ideas of what further work needs to be done and will be happy to discuss these ideas at this time (or another time to any group you assemble).

It will help us plan if you let us know you are coming. Contact: Tova Green & Fran Peavey, 3181 Mission Street #30, San Francisco, CA 94110 (510/428-0240; Fax 510/601-5683).

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## Spiegelman and Rothenberg Draw the Line at the Jewish Museum

*Drawing the Line*, which brings together two nationally acclaimed graphic artists from both coasts—Pulitzer Prize-winning author Art Spiegelman from New York and artist Erika Rothenberg from Los Angeles—will be on view from October 10 to December 30. The Jewish Museum San Francisco is pleased to present the work of these two artists in the controversial and engaging exhibitions, *The Road to Maus* and *House of Cards*. The Museum has organized a variety of special activities and events to coincide with the exhibitions, including a lecture by Mr. Spiegelman in December.

Utilizing the medium of graphic arts, both artists challenge the viewer to consider some of the most profound issues of our time, including genocide, child abuse, rape and freedom of speech. Spiegelman's use of the comic book format permits an exploration of personal and complex issues relating to the Holocaust. Rothenberg employs the greeting-card genre

to make socio-political and cultural observations. Linked through their style and use of medium, both Spiegelman and Rothenberg "draw the line" in challenging museum visitors to question and reflect on the horrors of violence and the absurdities of injustice.

To further involve the community, *Drawing the Line* includes two additional components: an exhibition of Jewish New Year greeting cards created by close to 200 Bay Area graphic artists and an exhibition of *Maus*-inspired cartoon art from The museum's summer 1993 student workshops. A series of public programs is also planned. Docent tours for the public are held on Thursdays at 6pm and Sundays at 2pm.

Gallery and shop hours are Sunday-Wednesday 11-5 and Thursday 11-7. General admission is \$3 and \$1.50 for students and seniors. Free admission the first Monday of the month. For further information, call 543-8880.

## Gay-Sensitive Counseling

Jewish Family Services of Santa Clara County has expanded its services with the addition of Kavod, a new counseling and education program. Kavod, which means "respect" in Hebrew, provides counseling that is sensitive to the needs of lesbians, gay men, bisexuals and their families, with special outreach to Jewish clients. Support groups are also available on coming out, parents of gays and lesbians, and Jewish gay identity.

Subsidized fees are available. For information or an appointment, call Karen Belford, M.S.W., Kavod Project Director (408/399-2202).

### Contributions

*Due to the change in office personnel, recent contributions will be acknowledged in the December Forward.*

## Great Turnout at Annual Blood Drive

Thanks to all those who donated blood, baked goodies, and came to schmooze at the Annual Blood Drive. This was CSZ's most successful blood drive in years!

Donations are a valuable gift and may be made to the synagogue's account at any time during the year simply by designating Sha'ar Zahav at the time of donation. Our account is available for use by all CSZ members, their families and loved ones. For more information, call the Irwin Memorial Blood Center. We'd love to enlist the support of the CSZ Brotherhood next year, and together, make the '94 Drive an even bigger success.

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## David Roy Custead

May 24, 1951 – July 6, 1993

David Custead, 42 years old, a former aide to Mayors Feinstein and Agnos, died July 6 from complications of AIDS. He was buried July 9 with friends, co-workers, and family present.

Born in Pennsylvania and raised in Phoenix, he moved to San Francisco in 1978. David became active in the Gay Freedom Day Parade Committee, AIDS Emergency Fund, and various gay political circles. He became a budget analyst for the Mayor's Office of Criminal Justice, serving as liaison between community groups and the Mayor.

David, a religious man, was a member of the World Wide Church of God. After a falling out with the church over homosexuality, he converted to Judaism and joined CSZ.

David was a generous, caring person who helped everyone he met or touched. He gave time and money to anyone who needed it, from hustlers to political figures.

Custead is survived by his father, Mr. Custead of Florida, brother Paul of Arizona and sister Crystal Black of Utah.

## Help Needed for Video Production

San Jose writer and producer Claire Mix is producing a thirty-minute video dealing with the Jewish family and being gay. The production will be used for sensitivity training and for group discussion dealing with the issues of a gay family member coming out, gay teen suicide and gays in the holocaust. This project was inspired by Claire's involvement with the new outreach and counseling service for gay and lesbian Jews

and their families, called "Kavod." The goal of the video is to educate and create more of an awareness in the Jewish family and community, reaching congregations, Hillels, and Rabbinical institutions. This production is in need of its community. If you are interested and would like to volunteer your time and energy in production assisting, or would like to donate funds for this project, please contact Claire Mix (408/554-6083).

## Chanukah Raffle

*Continued from page 1*

Holidays of San Francisco. Plus we have a number of terrific other prizes to make buying a book of tickets worth everyone's while.

The drawing will take place at the Chanukah party on December 11. Location to be announced.

So treat yourself to the opportunity of the season, and buy and have your friends, relatives, neighbors and co-workers buy a book or two or three. Then relax and start packing!

Checks and ticket stubs should be

returned to the synagogue office in advance of the Chanukah party or may be brought to the party and deposited in the collection box set aside for tickets. Unsold tickets (it could happen!) should be returned to the office so that others may sell them. Extra ticket books will be available by calling the office!

## Drew Siegel

March 3, 1930 – September 27, 1993

CSZ member Drew Siegel has died after a long struggle with AIDS. Born in Connecticut, Drew was a longtime San Francisco resident. A graduate of Hebrew University in Jerusalem and a fluent Hebrew speaker, he also attended Swarthmore College in Pennsylvania. While in Israel, Drew lived with his former lover and friend through his adulthood, Shaul Von Essen.

Drew was a dedicated political activist. He was a board member of the national Gay & Lesbian Task Force, as well as past Director of Policy for Mobilization Against AIDS. Drew was also a volunteer with the AIDS Project of Jewish Family and Children's Services, where he served on the speakers bureau for "Putting a Face to AIDS."

In his last years, Drew turned his attention to gardening. *San Francisco Beautiful*, which honored his work in 1992, characterized his gardens at the intersection of Corbett and Clayton as "two spellbinding magical corners."

Drew is survived by his partner Phil Roberts. He is greatly missed by his friends and family both here in the Bay Area and throughout the world. May his memory be for a blessing.

## Legal help.

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## Super Sunday Slated for November 21

### Will Launch Jewish Community Federation's Annual Campaign

You can expect your Super Sunday phone call earlier than usual this year.

The Jewish Community Federation's annual day of community fun and fund-raising will take place Sunday, Nov. 21—just before Thanksgiving.

Funds donated on Super Sunday will support a variety of human services for Jews locally and in Israel, as well as threatened Jewish communities such as Sarajevo and Tbilisi, Georgia. Campaign dollars provide for needs ranging from food, shelter and medical care to day

care, job training, education and senior housing.

More than 1,000 volunteers annually staff phones and provide other assistance in three-hour shifts at the San Francisco Super Sunday at the Fashion Center and at the Albert L. Schultz JCC in Palo Alto.

For information on volunteering or making a gift for Super Sunday, call Lisa Selig in San Francisco (777-0411), or Gail Foelsch in Palo Alto (494-8444).

☆☆☆☆☆☆☆☆☆☆

### Oneg Sponsors

These generous people sponsored onegs in October:

- 10/8 Michael Chabon and Ayelet Waldman in honor of their wedding.  
10/15 Barney Ugarte, Bobbi McGhee, Sherri Maldonado, Cade Beckwith, Victoria Ugarte in memory of their mother and grandmother, Wilma Ugarte.

### CSZ Book Group

Sha'ar Zahav's informal Book Group, also known as The Fiction Connection, is about to begin its fifth year. We meet once a month, either at someone's home or in a local restaurant, and discuss a work of fiction which we had previously agreed to tackle. You are invited to join us and see for yourself how great minds can disagree! For details, call Mark Mackler (826-8733) or Ed Tanovitz (482-4825).

### Naches

To **Steven Hauptman**, on his new job as Corporate Head of Safety at Schlage.

To **Sandy Portman**, on the birth of her son Michael Aaron Portman.

To **Cheri Pies**, on receiving her doctorate in Health Education from U.C. Berkeley in May. She will be working as a lecturer at U.C. Berkeley in the School of Public Health through December and will join the faculty at San Jose State as an Associate Professor in the College of Health Sciences in January 1994.

To **Lynn Braveman**, **Annie Kennedy** and **Joshua Rose**, who are happy to announce the birth of Samuel Patrick Braveman-Kennedy.

*We'd like to share your joyous moments with everyone. Please write, fax or phone in your naches or those of other members of the congregation so we can include them here.*

☆☆☆☆☆☆☆☆☆☆

### New Members

The Membership Committee is pleased to announce that our congregation gained the following new members this month. A warm welcome to the latest people to join our family:

**John Bachert and Marjorie Bachert**

**Norman Burns**

**Ann Daniels, Jonathan Zingman and Shira Zingman-Daniels**

**Gene Eichenbaum**

**Arlene Elster**

**AnneElena Foster**

**Linda S. Gordon**

**Ruven Hannah and David O'Steinberg**

**Einat Haskell and Dorit Ron**

**Myra Johnson**

**M. Grace Laurencin, Laurie Hauer, Jordan I. Hauer-Laurencin and Maya K. Hauer-Laurencin**

**Joshua Margulies and Frank Sieple**  
**Jonathan Melrod and Susan Ashcraft-Melrod**

**Andrea Palash**

**Theresa R. and daughters Tovah and Dena**

**Nancy M. Sadlier and Daniel Asher Sadlier**

**Jane Carlyn Sears**

**Sharon Tannenbaum, Matrisha Person and Jesse Tannenbaum**

**Leah Wolf**

**Zosia Zaks**

We are grateful to see our congregation grow. It is up to all of us to help our new members feel welcome as they become active participants in our community.

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## October Va'ad Report

The Va'ad meeting of October 11 opened with Sylvia Weisenberg speaking on behalf of Community United Against Violence. In the past, CUAV had attempted some outreach to several local Jewish organizations, but met with little success. It was CUAV's feeling that if Sha'ar Zahav lent its support to these efforts, the results would be different. After a discussion with Sylvia concerning the extent to which CSZ might work with CUAV, the Va'ad voted to approve the concept of a joint CSZ-CUAV speaker's bureau.

Next, Rabbi Kahn led our *D'var Torah*. Turning to *Reform Judaism: A Centenary Perspective*, we discussed the role we can play in the building of the State of Israel and in the definition of its Jewish character. In addition, the passage stressed that no matter where a Jewish community is located, the foundation of the community is the synagogue.

Treasurer Gary Sokol's financial discussion centered on dues and pledges received. In both circumstances, the congregation is running ahead of this time last year.

Carolyn Pines, speaking on behalf of the Membership Committee, recommended that two individuals and one couple be approved for membership. The Va'ad so voted.

Ellen Giersen then reported on her continuing efforts to deal with the synagogue's leaky roof. One bit of positive news: the sector of the roof over the office did not need to be repaired. However, repairs are most definitely needed on the roof over the sanctuary. The Va'ad voted to appropriate up to \$5,400 from the Building Fund for this purpose.

As always, Rabbi Kahn's report to us covered many areas of interest and concern:

- Earlier this month, twelve perspective Jews by Choice attended a preliminary orientation session. While this is heartwarming news, it does pose a problem for the Rabbi as to how he, as the sponsoring Rabbi, can build a personal relationship with this many people. Rabbi Kahn will be speaking with other rabbis and members of the congregation for their ideas about this. This development points out the importance of building a formal outreach program within CSZ.

- The Women's Bat Mitzvah group has moved up the date of their Bat Mitzvah to May 7.

- Occasionally, Rabbi Kahn has played a role in helping CSZ members find co-parents. Since the requests seem to be on the increase, the Va'ad discussed with the Rabbi the directions in which we would like this activity to go.

President Tiela Chalmers announced the composition of the new Task Force on Non-Jews. They are: Don Albert (chair), Sarah Comerchero, Catherine Dodd, Eileen Levy, Susan Tubbesing, Ron Wilmot, and Frank Yellin. The Task Force's first job is to come up with a proposal for developing a congregational policy on the participation of non-Jews, and it will bring that proposal to the Va'ad.

Tiela announced that she is recommending that Allan Gold and Irene Ogus join her, David Stein and Gary Sokol as members of the Personnel Committee. The Va'ad approved this recommendation.

Tiela then publicly thanked Larry Wexler and Carolyn Pines for all of their hard work throughout the High Holidays. Many people had made a point of telling Tiela that they thought this was the best year yet.

The remainder of the meeting was spent writing, addressing and sealing invitations for the November 14 Allan Gold "Hoopla Event." Later, the Va'ad adjourned with a glue-tinged singing of *Oseh Shalom*.

—Mark Mackler  
Recorder

## Women's Shabbat Dinners are Back

Don't miss the first Shabbat Dinner of the fall, on November 12 at 6:30 pm in the synagogue library. Sponsored by the Women's Chavurah, Shabbat Dinners are held once a month and are a good way to get to know other women in the congregation and to catch up on activities of the Women's Chavurah. To participate, call Audrey Adelson (510/849-3021) by Wednesday, November 10, and reserve a place. Price varies a bit so check with Audrey when you call.

☆☆☆☆☆☆☆☆

## Birthdays

|    |                    |
|----|--------------------|
| 1  | Steven Polsky      |
| 2  | Elaine Wiessman    |
| 2  | Pamela Erwin       |
| 3  | Robin Rosenbaum    |
| 5  | Frank Hassan       |
| 8  | Misha Cohen        |
| 8  | Tova Green         |
| 9  | Stephan Howard     |
| 9  | Neil Sechan        |
| 14 | Jonathan Goldman   |
| 18 | Joel Levine        |
| 20 | Ali Cannon         |
| 22 | Sue Witt           |
| 23 | Randall Schiller   |
| 24 | Joshua Schechtel   |
| 24 | Ellen Cohen        |
| 26 | Allan Blumenfeld   |
| 26 | Michael Harris     |
| 26 | Cheri Pies         |
| 28 | Judy Schwartz      |
| 28 | Beatrice Lieberman |
| 28 | Alison Cohen       |
| 29 | Nina Kaiser        |
| 29 | Harold Podgur      |
| 29 | Mark Vogel         |
| 30 | Linda Garber       |

☆☆☆☆☆☆☆☆

*Dr. Diane Sabin*

CHIROPRACTOR

281 Noe (at Market), San Francisco, CA 94114 415/252-5500



## Kol Nidre Food Drive a Great Success

As you know, we collected food for Project Open Hand's Food Bank over Yom Kippur. We did very well this year. Our donations exceeded 200 pounds of food. We collected enough to feed 100 clients for one day. Job well done!

### Fourth-Grade Retreat Weekend at UAHC Camp Swig

November 5-7, 1993

Inquire at the religious school  
office or call Karen Goldberg  
at the Camp Swig office at  
415-392-7080

## Planning a Union/Wedding Ceremony?

If you are planning a union or wedding ceremony in the next eighteen months and are interested in attending a pre-planning meeting with Rabbi Kahn to learn "everything you

wanted to know about planning a wonderful ceremony at CSZ," please call David Couch at the office. A meeting date will be set based on people's needs.

## Gathering for HIV Positive Members

CSZ members who are HIV-positive or PLWA/ARC are invited to an afternoon of discussion, prayer and fellowship with Rabbi Yoel Kahn. These periodic events are an opportunity to connect with others, share our concerns and draw support from the community. Lovers and

partners are also invited. We will meet on Saturday afternoon, November 13, from 3 to 5 pm in the library at the synagogue. Please call David Couch in the synagogue office to RSVP; you need not give your name. If you have any questions, please call Rabbi Kahn.

### A Legal Guide for Lesbian/Gay Couples

(new 7th edition)

by H. Curry, D. Clifford &  
CSZ's own Robin Leonard



Nolo Press, 950 Parker Street, Berkeley, CA 94710; 800-645-0895 (fax).  
Questions? Call 549-1976 (inside 510 area code) or 800-992-6656.

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## High Holiday Acknowledgments and Thanks

Our deepest appreciation goes out to the many wonderful people who helped make our High Holiday services so beautiful with their generous volunteer efforts and leadership:

### Service leaders, gabbais, Torah chanters:

Michelle Auerbach-Brode, Tiela Chalmers, Daniel Chesir, Jonathan Comisar, Jonathan Funk, Ellen Goldstein, Andy Ingall, Rabbi Yoel Kahn, Betty Kalis, Aziza Khazzoom, Josh Lee, Henry Mach, Ora Prochovnick, Jody Reiss, Nathan Robinson, Judy Schwartz, Kathy Simon, Gary Sokol, Mark Taubman-Walker, Susan Unger, Dana Vinicoff, Steve Weitz, Larry Wexler, Nina Wouk, Frank Yellin.

### Additional seating room leaders:

Alison Cohen, Howard Goldberg, Jonathan Goldman, Josh Schechtel, Michael Zimmerman.

### Lay sermonizers:

Claudia Bernard, Kathy Simon, and Nina Wouk.

### Ba'alei t'ki'ah (shofar sounders):

Ellie Cohen, Sharma Gaponoff, Ron Lezell, Dev Noily, David Stein, Marion Trentman.

### High Holiday pitches:

Pam Erwin, Irene Ogus, Michael Zimmerman.

### Rosh Hashanah sign language interpretation:

Jennifer Jacobs and Jeannie Witkin.

### Ticket administration:

Dianne Hawk, with help from Andrea Palash.

### Head usher:

Jeff Forman. **Usher captains:** Sam Kaplan, Bobbi McGee, Ron Miguel.

### Ushers:

Julian Appel, Ben Brody, Paul Cohen, Lynn Eden, Steve Elman, Jerry Geffner, Simon Glinsky, Howard Goldberg, Lisa Halton, Joe Hample, Stan Kern, Allyce Kimmerling, Forrest Kincaid, David Lopes, Ron Miguel, Julie Moed, Jeanette Nichols, Nathan Robinson, David Rosen, Richard A.R. Shoemaker, Eric Temple, David Weinstein, Sylvia Weisenberg,

Lonnie Weiss, and a few others who simply showed up to lend a hand when we needed it most.

### Erev Rosh Hashanah oneg and Yom Kippur "break fast:"

Sponsored by Walt Leiss, with coordination by Judith Cohen, assisted by Shirley Liberman, and with lots of help from Rebecca Doctors-Cohen, Shelley Eisenman, Steve Elman, Pam Erwin, Ethan Frazin, Roz Fuerman, Sara Haber, Lisa Halton, Greer Hauptman, Trudi Hauptman, Yehuda Hyman, Fran Kipnis, Josh Lee, Maayan Leberman, Jonah Levy, George Lucas, Ron Miguel, Julie Moed, Florence Nacamulli, Carolyn Pines, Lynn Portnoy, Nathan Robinson, Judy Schwartz, Diane Snyder, Michele Sullivan, Eric Temple, Deborah Udin, David Weinstein, and the inimitable "gefилte fish gathering gang," who came through in the emergency.

### Second day Rosh Hashanah oneg:

Sponsored and coordinated by Robin Leonard and Lane Schickler.

### Flowers and flower arranging:

Donated by Dave Bache.

### The ensemble:

Bob Crocker (director), Phil Charney (accompanist), Jonathan Comisar, Steve Elman, Terry Fletcher, Tova Green, Debbi Jacobs-Levine, Eileen Levy, Rindy

Lustig, Jonathan Mesinger, Donna Rabinowitz, Jody Reiss, Rachel Samet, Lane Schickler, Ruth Schoenbach, Michele Sullivan, Ivan Vincente. **Original music** for "Halleluia" by Jose Luis Moscovich and for "Yehiyu L'Ratson" by Jonathan Comisar.

### Ensemble instrumentalists:

Gene Eichenbaum, Terry Fletcher, Tova Green.

### Child care coordination by:

Rena Frantz and Phil Charney, with child care providers from Temporary Tot Tending. **Storytelling** by Mark Freeman. **Children's services** led by Miriam Klotz, Michael Latz, Carolyn Pines.

### Advertising and public relations:

Sharyn Saslafsky.

### AIDS Food Bank:

Florence Nacamulli, Steve Nacamulli, David Weinstein.

### Annual Blood Drive:

Susan Tubbesing.

### Annual visit to the cemetery:

Richard Inlander.

### Yom Kippur afternoon discussion groups led by:

Lynn Eden, Rabbi Nancy Flam, Lyssa Friedman, Richard Goldwasser, Tova Green, Howard Herman, Robin Leonard, Ron Lezell, Phyllis Mintzer, Ora Prochovnick, Nina Raff, Mark Taubman-Walker, Bill Valentine.

### Sukkot hospitality:

Dan Bellm and Rabbi Yoel Kahn, and Gary Glasser and Allan Gold.

Heartfelt acknowledgment goes out to Rabbi Yoel Kahn for his tireless practical and spiritual leadership. Our deepest appreciation and gratitude go also to Mark Pressler and David Couch in the CSZ office for their boundless support and hard work.

To those CSZ members and friends whom we may have missed but helped out in some way, large or small, we offer our thanks for your contributions of time and love for CSZ.

—Carolyn Pines and Larry Wexler  
High Holiday Coordinators

## Help

If you can play guitar, like kids, and enjoy singing, you're the person for us! Here at Kadimah, we love to sing, but we do it much better with a guitar player to help us out. Many of us have been to places where we have had the pleasure of singing with a large group and a guitar player, and although we are not an extremely large group, we know how much fun it can be. If you fit the above description and are interested in joining us on some Saturday mornings, please call Phyllis Mintzer (585-1865). We'd love to have you!!

—Rebecca Doctors-Cohen  
B'nai Mitzvah Class



## Gay Israeli Pen Pal Service

If you have always wondered how gay, lesbian and bisexual Jews live and survive in Israel, why not become a pen pal! A newly-formed pen pal service called "B'nai Hatikvah Shalom" (Children of the Hope and Peace) is now available to the Jewish gay community. It is a way to correspond and further consolidate our relations with our brothers and sisters in Israel. Even if you are not an avid letter writer, just think of the things you *can* share; cultural experiences and differences, Jewish gay identity, perhaps even suggestions to help their struggle for acceptance in Israel. If you are interested in having your own pen pal, you can obtain an application at CSZ.

**The Jewish Gaily Forward** is published by Congregation Sha'ar Zahav, 220 Danvers at Caselli, San Francisco, California 94114, 861-6932. Permission to reproduce material is freely given, and credit would be appreciated.

Members of the congregation receive the *Forward*. For \$18/year, non-members will receive a *Forward* subscription.

### Members of the Newsletter Committee

*Chair:* Lane Schickler (255-9679)

*Editing/Proofreading/Layout:* Joe Hample, Judy Heiman, Richard Inlander, Betty Kalis, Rose Katz, Robin Leonard, Martha Moon, Carolyn Pines, and Ivan Vincente

*Photography:* Michael Bettinger

*Advertising:* Barney Ugarte

*Distribution:* Liz Goodman (coordinator), Joe Hample, Sam Thal, David Weinstein and Eli Weinstein

*Typesetting:* David Lester, Mouse Type Inc.

*Printing:* Lou Greene

**Display Ads** are \$15 per column inch for non-members and \$10 per column inch for members, with discounts available for size and frequency. Ads should be camera ready; any ads that require typesetting, camera and/or artwork will be subject to a one-time production charge.

**Classified Ads** are \$5 for up to 20 words, plus \$1 for each 10 additional words. No personals accepted.

Payment must accompany ad and should be sent to Congregation Sha'ar Zahav, 220 Danvers at Caselli, San Francisco, California 94114, marked attention *Forward* advertising. The *Forward* reserves the right to reject any ad for reasons of taste.

## Synagogue Information

**Rabbi Yoel Kahn** (861-6932)

### Officers:

*President,* Tiela Chalmers (431-4312)

*Administrative Vice President,*

David Stein (863-4769)

*Program Vice President,*

Susan Unger (954-4286)

*Treasurer,* Gary Sokol

*Recorder,* Mark Mackler

### Va'ad (Board) Members:

Phil Chamey

Daniel Chesir

Ida Kuluk

Ron Lezell

Carolyn Pines

Ora Prochovnick

Nathan Robinson

Lane Schickler

Susan Tubbesing

### Office Personnel:

*Administrator,* Vacant

*Rabbi's Secretary,* David Couch

### Committee Chairs:

*Archivist,* Bill Ashley-Dobbin and

Bill Goldstein

*Bequests and Donations,* Richard

Inlander

*Bikkur Cholim,* David Shaber

*Brotherhood,* Bamey Ugarte

*Building,* Ellen Giersen

*Bylaws,* Edward Pollock

*Cemetery,* Richard Inlander

*Children's Chavurah,* Audrey Adelson

& Joan Lefkowitz

*Cookbook Project,* Robin Leonard

*Dues,* Lisa Katz and Roz Fuerman

*Education,* open

*Endowment Fund,* Richard Inlander

*Finance,* Brett Trueman

*Fine Arts,* Alice Prussin

*Fundraising,* Michael Zimmerman and

Ellie Cohen

*Gift Shop,* Jeff Rubin

*Israel Chavurah,* Ron Lezell

*Leadership Development,* Irene Ogus

*Long-Range Planning,* Allan Gold

*Membership,* Carolyn Pines

*Newsletter,* Lane Schickler (255-9679)

*Oneg,* Debby Jacobs-Levine

*Past Presidents Council,* Don Albert

*Personnel,* David Stein

*Public Relations,* Sharyn Saslafsky

*Religious School,* Trudi Hauptman

*Ritual,* Frank Yellin

*Social Action,* Stan Kern

*Social Program,* by committee

*Volunteer Coordinator,* Robin Leonard

*Women's Chavurah,* Susan Tubbesing

*Members wishing to contact any Va'ad member or committee chair are invited to obtain his or her number from the synagogue office.*

**Office Hours:** Monday-Friday from 9 am to 12:30 pm and 2 pm to 4:30 pm. Please call the synagogue office at 861-6932.

**Emergency Number:** In an emergency, the congregation can be contacted outside of office hours by calling 861-6938.

**Bikkur Cholim:** If you or a friend who is a member of Sha'ar Zahav are ill in the hospital or at home, and would like to have the rabbi or a member of the Bikkur Cholim Committee call or visit, please notify the synagogue office.

**Member** of the Union of American Hebrew Congregations (Mike Rankin, Robin Leonard, Allyce Kimerling, Liaisons) and of the World Congress of Gay and Lesbian Jewish Organizations (Marc Mencher, Liaison).

**Services** are held every Friday evening beginning at 8:15 pm (except as noted), with an Oneg Shabbat following services. Services are generally held on the second Saturday of each month at 10:30 am—check calendar for each month.

**Gift Shop Hours:** Fridays, 7:30–8:05 pm.

**Library Hours:** Open during office hours, and 30 minutes before and after Friday night services.

**Congregation Sha'ar Zahav** (Congregation of the Golden Gate) is located in the Upper Market District of San Francisco at 220 Danvers at Caselli, which is one block south of the intersection of 18th and Market streets. By public transport, take MUNI bus 33 Stanyan to 18th and Danvers and walk one block south on Danvers to Caselli.

O' Chanukah O' Chanukah It's that party time of year  
O' Chanukah O' Chanukah It's time to volunteer

Call Joe Hample at 621-7675



## NOVEMBER

## חֲשׁוֹן-כִּסְלֵו

|  |   |   |  |
|--|---|---|--|
| <b>1</b> Monday<br>17 Heshvan<br>• 6pm, Healing Service  | <b>10</b> Wednesday<br>26 Heshvan<br>• 7pm, Newsletter editing  | <b>16</b> Tuesday<br>2 Kislev<br>• 7:15pm, Intro to Hebrew<br>• 7:30pm, Midrash (English)<br>• 8:30pm, Intro to Judaism<br>• 8:30pm, Midrash (Hebrew) | <b>23</b> Tuesday<br>9 Kislev<br>• 7:15pm, Intro to Hebrew<br>• 7:30pm, Midrash (English)<br>• 8:30pm, Intro to Judaism<br>• 8:30pm, Midrash (Hebrew)  |
| <b>2</b> Tuesday<br>18 Heshvan<br>• 7:15pm, Intro to Hebrew<br>• 7:30pm, Midrash (English)<br>• 8:30pm, Intro to Judaism<br>• 8:30pm, Midrash (Hebrew) | <b>11</b> Thursday<br>27 Heshvan<br>• 7:30pm, Children's Education meeting  | <b>17</b> Wednesday<br>3 Kislev<br>   | <b>24</b> Wednesday<br>10 Kislev<br>• 7pm, Newsletter distribution   |
| <b>3</b> Wednesday<br>19 Heshvan   | <b>12</b> Friday<br>28 Heshvan<br>• 6:30pm, Women's Chavurah Shabbat dinner<br>• 8:15pm, Shabbat Service                | <b>18</b> Thursday<br>4 Kislev<br>• 6:30pm, Ritual Committee meeting<br>• 7pm, Bikkur Cholim  | <b>25</b> Thursday<br>11 Kislev<br>Thanksgiving Day<br>• Office closed   |
| <b>4</b> Thursday<br>20 Heshvan  | <b>13</b> Saturday<br>29 Heshvan<br>• 9:30am, Kadimah<br>• 10:30am, Shabbat Service<br>• 3-5pm, AIDS/HIV+ Support Group | <b>19</b> Friday<br>5 Kislev<br>• 8:15pm, Shabbat Service<br>• East Bay Service at 3433 Brunell, Oakland  | <b>26</b> Friday<br>12 Kislev<br>• 8:15pm, Shabbat Service   |
| <b>5</b> Friday<br>21 Heshvan<br>• 8:15pm, Shabbat Service   | <b>14</b> Sunday<br>30 Heshvan<br>• 4:30-6:30pm, Allan Gold/Program Coordinator Fundraiser                              | <b>20</b> Saturday<br>6 Kislev<br>• 9:30am, Kadimah<br>• 10:30am, Shabbat Service   | <b>27</b> Saturday<br>13 Kislev  |
| <b>6</b> Saturday<br>22 Heshvan  | <b>15</b> Monday<br>1 Kislev<br>• 7pm, Newsletter proofing and layout   | <b>21</b> Sunday<br>7 Kislev<br>• Jewish Federation Super Sunday  | <b>28</b> Sunday<br>14 Kislev  |
| <b>7</b> Sunday<br>23 Heshvan  | <b>Note: Gray areas indicate religious services.</b>  |   |  |
| <b>8</b> Monday<br>24 Heshvan<br>• 6:30pm, Va'ad meeting   |   | <b>22</b> Monday<br>8 Kislev  | <b>29</b> Monday<br>15 Kislev  |
| <b>9</b> Tuesday<br>25 Heshvan<br>• 7:15pm, Intro to Hebrew<br>• 7:30pm, Midrash (English)<br>• 8:30pm, Intro to Judaism<br>• 8:30pm, Midrash (Hebrew) |   |   | <b>30</b> Tuesday<br>16 Kislev<br>• 7:15pm, Intro to Hebrew<br>• 7:30pm, Midrash (English)<br>• 8:30pm, Intro to Judaism<br>• 8:30pm, Midrash (Hebrew) |

## DECEMBER FORWARD DEADLINES

### FOR ADVERTISING MONDAY, NOVEMBER 1

To place a display ad, call Barney Ugarte (386-2472).

To place a classified ad, call the office.

### FOR ARTICLES MONDAY, NOVEMBER 8

No late submissions will be published without a deadline extension arranged in advance with the newsletter chair. Any CSZ member may submit a typed, double-spaced article by mail or fax (861-6081) to CSZ, Attn: Gaily Forward.

### East Bay Services

11/19 Susan Tubbesing's, 3433 Brunell Dr., Oakland, 510/482-3740

12/17 Claudia Bernard & Howard Herman's, 644 Fairmont, Oakland, 510/658-0123



# The Jewish Community Joins Forces To Help Project Open Hand

Join Congregation Sha'ar Zahav, the AIDS Project of Jewish Family and Children's Services, and our friends in the Bay Area Jewish community on Christmas Eve and Christmas Day for a few hours of performing a wonderful mitzvah.

We will be preparing and delivering meals and gift packages for Project Open Hand's clients, people with AIDS.

There are 350 volunteer slots this year in San Francisco and the East Bay (Berkeley, Emeryville and Oakland).

**You must sign up by December 6 to participate in this rewarding volunteer effort. Please complete this form and make a copy for yourself.**

**To volunteer in San Francisco, return the form to:**

Rosalinda del Moral  
330 Collingwood Street  
San Francisco, CA 94114  
641-1799

**To volunteer in the East Bay, return the form to:**

Pat Curran  
Project Open Hand  
5720 Shattuck Ave.  
Oakland, CA 94609  
510/596-8200

**Feel free to call Rosalinda, Pat or Lane Schickler (255-9679) with any questions or to sign up by phone if this form will not arrive by December 6.**

Please print clearly

Adult(s): \_\_\_\_\_

Children: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Car? \_\_\_\_\_

*Deliveries are done by teams of at least two adults.*

*If you don't have a car, we will pair you with a driver.*

How did you hear about this project? \_\_\_\_\_

## Shift Availability

*Please check **all** shifts for which you are available.*

Can you do more than one shift? \_\_\_\_\_

How many? \_\_\_\_\_ Same day? \_\_\_\_\_ Different days? \_\_\_\_\_

|                      |               | Friday<br>Dec. 24        | Saturday<br>Dec. 25      |
|----------------------|---------------|--------------------------|--------------------------|
| <b>San Francisco</b> |               |                          |                          |
| Food preparation:    | 8:30am – Noon | <input type="checkbox"/> | <input type="checkbox"/> |
| Food packaging:      | Noon – 3:30pm | <input type="checkbox"/> | <input type="checkbox"/> |
| Deliver meals:       | See below*    | <input type="checkbox"/> | <input type="checkbox"/> |
| Deliver gifts:       | See below*    | <input type="checkbox"/> | No shift                 |
| Food preparation:    | 5 – 9 pm      | <input type="checkbox"/> | No shift                 |

### East Bay

Deliver meals: See below\* No shift ☐

\*Meal and gift delivery routes take approximately two hours to complete. You must arrive no earlier than 3:30 pm and no later than 5 pm.

## Orientation Sessions

All first-time meal delivery volunteers must be oriented before beginning their routes. Ongoing orientation sessions will be given at Project Open Hand's offices on both December 24 and 25 from 3 to 5 pm. Please allow at least 20 minutes extra for your orientation. Or you may attend one of Open Hand's regularly scheduled orientations given every Wednesday from 6:30 to 7:30 pm through December 15.

## Confirmations

Please do now show up at Project Open Hand's offices unless you have received a written or phone confirmation from Lane and Rosalinda or Pat (approximately one week before Christmas).

## Sorry ...

- ☐ I cannot participate on either of these days but I would like to know how I can help at other times during the weeks of Thanksgiving, Christmas and New Year's. Please call Marilyn at Project Open Hand San Francisco (558-0600). For the East Bay, call Pat (510/596-8200).



